### ABOUT WORLD BUSINESS CHICAGO

#### WHO WE ARE
World Business Chicago is Chicago's public-private economic development agency.

#### OUR MISSION
Our mission is to drive inclusive economic growth and job creation, support business, and promote Chicago as a leading global city.

#### OUR VISION
Our vision is to ensure that all Chicagoans prosper.

### HOW WE DO IT

#### ACTIVATING LOCAL IMPACT

**BUSINESS DEVELOPMENT**
Promoting Chicago's talent, technology, transportation, infrastructure, housing, and cultural resources to companies across the nation and globe.

**NEIGHBORHOOD AND STRATEGIC INITIATIVES**
Promoting Chicago's neighborhoods as strong sites for business locations and expansion.

**CHICAGONEXT**
Dedicated effort to advance Chicago's tech ecosystem and build a strong platform for inclusive growth in Chicago's innovation economy.

#### AMPLIFYING GLOBAL REACH

**GLOBAL STRATEGIC INITIATIVES**
Attracting foreign investment and facilitating joint ventures, partnerships, and intergovernmental agreements.

**CHICAGO SISTER CITIES INTERNATIONAL**
Celebrating cooperation and understanding through citizen diplomacy, including 28 sister cities, 600+ volunteers, and global partnerships.
# TABLE OF CONTENTS

Letter from the Chairman ................................. 4
Letter from the Vice Chairman and the President and CEO ............. 5
A Quick Look Back: A Snapshot of WBC Milestones .................. 6

## ACTIVATING LOCAL IMPACT

### BUSINESS DEVELOPMENT OVERVIEW

- New and Expanding Companies .................. 8
- Why Companies Choose Chicago ............... 9
- Case Study: Securing a Growing Company .... 10

### NEIGHBORHOOD AND STRATEGIC INITIATIVES OVERVIEW

- NSI Program Highlights ......................... 11
- Case Study: A MAPP Student’s Perspective .... 12

### CHICAGONEX OVERVIEW

- Chicago Venture Summit .......................... 13
- ThinkChicago .................................. 14
- Blackstone Inclusive Entrepreneurship Challenge ............ 15
- Case Study: Future Founders .................... 16

## AMPLIFYING GLOBAL REACH

### GLOBAL STRATEGIC INITIATIVES OVERVIEW

- International Travel & Partnerships ............ 17
- Global Reach .................................. 18

### CHICAGO SISTER CITIES INTERNATIONAL (CSCI)

- Global Youth Ambassador Leadership Program .... 19
- Case Study: Female Empowerment Around the Globe .. 20

### CHICAGO CONSULAR CORPS GALA

- WBC Fellowship Program ....................... 21
- Strategic Partnerships .......................... 22
- Financials .................................... 23
- Supporters ................................... 24
- Acknowledgments ................................. 25

PHOTO BY CAMERON CASEY FROM PEXELS
In 2018, Chicago continued to prove why it is a leader in the global economy with another record-breaking and award-winning year for economic development, once again demonstrating why it is the city where companies want to grow and invest.

The success in 2018 builds on the work we have done over the past eight years to help Chicago’s economy grow and thrive citywide. Since 2011, the employment rate in Chicago is up by 15.8%, and Chicago’s regional GDP has grown year-over-year since 2011 to its current $634B. In this same time period, the work the City of Chicago has done in partnership with World Business Chicago has led to 55 headquarter relocations and 190 company expansions, bringing 53,047 new jobs.

Last year was no exception — Chicago continues to lead on the world stage. For the sixth year in a row, Site Selection magazine named Chicago as the No. 1 U.S. metro for corporate relocations and expansions, while the IBM Global Trends Report named Chicago the No. 1 metro for foreign direct investment in North America, also for the sixth consecutive year, and for the first time, moving into the top five in the world.

Such accolades come through hard work and the strong relationship we have with our friends in Chicago and around the world. Last July, I led a delegation to Asia where we renewed our Gateway Cities Agreement with the Chinese Ministry of Commerce and eight Chinese cities to continue to build economic ties. Since this agreement was signed in 2013, we have seen record-breaking investment from China every year. We also traveled to Tokyo, where Chicago signed a first-of-its-kind economic partnership with Japan to create increased cooperation in economic development and investment.

It is of great importance that our work is felt throughout all of Chicago. By focusing on a neighborhood economic development strategy that is driving more investment into historically underserved neighborhoods on the South and West sides, we are beginning to see the rebirth of once-thriving commercial corridors, while entrepreneurs can find a path to success in their own communities. I was proud to end the year by opening The Hatchery in Garfield Park, a food incubator for small business and a training center for those pursuing a career in the food industry.

Throughout this report, you will see why Chicago is a global leader and making a real impact for its citizens. I remain nothing but extremely optimistic about our future.

Sincerely,

Rahm Emanuel
Mayor, City of Chicago
Chairman, World Business Chicago
LETTER FROM THE VICE CHAIRMAN AND THE PRESIDENT AND CEO

MICHAEL SACKS AND ANDREA L. ZOPP

Since 1837, Chicago has been a city where community is valued above all else. We look out for each other and work together to make sure our entire city thrives. This principle is a guiding light for World Business Chicago as we work each year to achieve our mission of driving inclusive economic growth and job creation for all Chicagoans.

Throughout our 2018 Annual Report, you will see why Chicago is one of the best cities in the country to work, live, and play, attracting both world-class talent and a diverse array of new headquarters and expansions. Just this past year that impressive list included Google, Salesforce, Walgreens, McDonald’s, Aspen Dental, First Midwest Bank, and Ferrera Candy Co.

Chicago’s tech and innovation sector continued as our fastest-growing industry, with expansions from tech companies including HERE Technologies, Solstice, Yello, and Capgemini. In November, we celebrated this thriving ecosystem with 16 local tech companies pledging to add 2,000 jobs to our economy by the end of 2019. Through our ChicagoNEXT initiative, we have continued to push inclusive access to our tech economy through programs such as the Blackstone Inclusive Entrepreneurship Challenge and ThinkChicago, which last year welcomed its most diverse class of participants yet.

In 2018, we built out WBC’s Neighborhood and Strategic Initiatives to advance inclusive growth in Chicago’s neighborhoods through programs focused on neighborhood business development, workforce development, and advancing procurement opportunities for small businesses. This includes the Medical Assistant Pathway Pilot (MAPP), an 18-month program launched with the Chicagoland Healthcare Workforce Collaborative that offers their current hourly and lower-skilled, full-time healthcare employees an opportunity to complete a Medical Assistant Certification Program at Malcolm X College.

Our work stretched out from the borders of Chicago itself and around the world as we led delegations with Mayor Emanuel to China and Japan, furthering our already strong economic ties with these countries. And through Chicago Sister Cities International, we continued to deepen our relationships with our 28 international sister cities around the world.

With all of that said, we would like to express our gratitude to our board, sponsors, partners, and staff. Your support and engagement makes it possible for WBC to achieve its mission, and we look forward to working with you in the years ahead.

Sincerely,

Michael J. Sacks
Vice Chairman

Andrea L. Zopp
President and CEO
A QUICK LOOK BACK
A SNAPSHOT OF WBC MILESTONES

- IBM releases report naming Chicago one of the world's most competitive cities.
- Chicago Sister Cities International (CSCI) merged with WBC
- Organized by WBC, a first-of-its-kind MOU was signed between the City of Chicago and ProMexico, the Mexican government economic development arm
- Organized by WBC, Mayor Emanuel joined China's Minister of Commerce and leadership from eight major Chinese cities to sign the Gateway Cities Agreement
- Chicago receives "Top Metro" Award for Corporate Relocations and Expansions from Site Selection magazine

2011
- Program launched
- Launched programs & initiatives:
  - SKILLS FOR THE FUTURE
  - CHICAGO NEXT

2012
- For the first time, Chicago earned top city in U.S. for foreign direct investment
- Plan for Economic Growth and Jobs (Plan) officially launched
- WBC Fellowship Program launched
- WBC led efforts to host NATO Summit, the world platform for leaders to collaborate and address global challenges in Chicago

2013
- Organized by WBC
- MOU signed between the City of Chicago and ProMexico
- Gateway Cities Agreement signed by Mayor Emanuel and China's Minister of Commerce
- WBC Fellowship Program launched
- WBC led efforts to host NATO Summit
- WBC helped coordinate the winning bid to launch the Digital Manufacturing and Design Innovation Institute (DMDII)

2014
- WBC created its Legal Advisory Board with representatives from prominent law firms and general counsel representation of Board Member companies
- WBC helped organize the 25th U.S.-China Joint Commission on Commerce and Trade (JCCT), the forum for addressing trade issues and promoting business opportunities between the U.S. and China
2015

- Chicago receives "Top Metro" award for Corporate Relocations and Expansions – third year in a row

2016

- Chicago awarded the No. 1 ranking in FDI strategy in North America and No. 3 in the world by FDI Magazine
- Chicago received "Top Metro" Award for Corporate Relocations and Expansions – fifth year in a row
- Seven collaborative agreements signed between partners in Chicago and Israel
- WBC helped host the C40 Mayors Summit: 40+ global mayors, where Chicago & Paris announced they would host a global mayors forum on urban waterfront redevelopment
- WBC helped host the North American Climate Summit: 60+ mayors and senior municipal government officials from across the world met to discuss how cities can implement the Paris Agreement, culminating in the signing of the Chicago Climate Charter

2017

- Seven collaborative agreements signed between partners in Chicago and Israel
- WBC helped coordinate former Italian PM, Matteo Renzi visit to Chicago, included ribbon cutting at new bilingual Italian school in Wicker Park, Fermilab visit, and panel discussion at University of Chicago
- WBC helped coordinate London Mayor, Sadiq Khan visit to Chicago on a tech trade mission
- Chicago – London City Data Alliance MOU signed

2018

- Chicago awarded the No. 1 ranking in FDI for sixth year in a row
- Top Metro for Corporate Relocations for sixth year in a row by Site Selection magazine
- Mac Conway Award winner for top 10 economic development organizations in U.S.

2018 Awards
ACTIVATING LOCAL IMPACT
In 2018, World Business Chicago once again demonstrated why Chicago is a global economic powerhouse and the premier U.S. destination for business. Through WBC’s business development efforts, 68 businesses relocated and/or expanded in Chicago, creating 15,316 new jobs that earned the city the ranking of the No. 1 U.S. Metro for Corporate Relocations and Expansions from Site Selection magazine for the sixth year in a row.

In addition to having the most diversified economy in the country, Chicago has multiple factors that allow businesses to recruit the best talent in any industry. From a competitive business climate, an exceptional and diverse workforce, high quality of life and affordable housing, Chicagoans enjoy a global lifestyle unparalleled to other cities in the U.S.

Major project wins in 2018 represented a cross section of the city’s top high-growth employment sectors, including companies such as Google, C.H. Robinson, Walgreens, McDonald’s and Salesforce. Chicago also saw an increase in tech-sector HQ relocations, expansions, and jobs, specifically from companies that left the West Coast to make Chicago their home. This reflects a broader economic growth trend in the tech and innovation sector that made the city a leading tech innovation hub according to a KPMG study released in March 2018. Beyond transplants, the city’s homegrown startups drove employment growth. ActiveCampaign, G2 Crowd, and ShipBob alone created 670 jobs in 2018.

Chicago is not just a place for multinational companies to locate and expand, but a thriving environment for entrepreneurs and small business owners to participate in the city’s vibrant economy.
NEW & EXPANDING COMPANIES IN 2018 IN CHICAGOLAND

<table>
<thead>
<tr>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Crating &amp; Packaging Inc.</td>
</tr>
<tr>
<td>Basic Crating &amp; Packaging Inc.</td>
</tr>
<tr>
<td>TEI Logistics</td>
</tr>
<tr>
<td>Central American Group</td>
</tr>
<tr>
<td>Arrive Logistics</td>
</tr>
<tr>
<td>USPS</td>
</tr>
<tr>
<td>Q International (Quick Specialty Logistics)</td>
</tr>
<tr>
<td>Troax</td>
</tr>
<tr>
<td>Apex Warehouse Systems, LLC</td>
</tr>
<tr>
<td>Ozburn-Hessey Logistics</td>
</tr>
<tr>
<td>Diversified Entities</td>
</tr>
<tr>
<td>J&amp;H Fulfillment Company</td>
</tr>
<tr>
<td>Direct Warehousing</td>
</tr>
<tr>
<td>Kenco Logistics Services (KLS)</td>
</tr>
<tr>
<td>Saddle Creek Logistics</td>
</tr>
<tr>
<td>Grand Worldwide Logistics</td>
</tr>
<tr>
<td>Pods, Inc</td>
</tr>
<tr>
<td>the central american group</td>
</tr>
<tr>
<td>Berkshire Refrigerated Warehouse, LLC</td>
</tr>
<tr>
<td>Grand Warehouse</td>
</tr>
<tr>
<td>Chicago Tribune</td>
</tr>
<tr>
<td>McGraw-Hill Company</td>
</tr>
<tr>
<td>Guadalupe Associates</td>
</tr>
<tr>
<td>Salesforce.com</td>
</tr>
<tr>
<td>Uber</td>
</tr>
<tr>
<td>ShipBob</td>
</tr>
<tr>
<td>Salesforce.com</td>
</tr>
<tr>
<td>WOW!</td>
</tr>
<tr>
<td>Comcast</td>
</tr>
<tr>
<td>T-Mobile</td>
</tr>
<tr>
<td>Tellworks Communications</td>
</tr>
<tr>
<td>Cameo</td>
</tr>
<tr>
<td>Illinois</td>
</tr>
<tr>
<td>Tempus Labs, Inc.</td>
</tr>
<tr>
<td>Shiftgig</td>
</tr>
<tr>
<td>Pinterest</td>
</tr>
<tr>
<td>Wells</td>
</tr>
<tr>
<td>Fargo &amp; Company</td>
</tr>
<tr>
<td>Engs Commercial Finance</td>
</tr>
<tr>
<td>Madison Capital Funding</td>
</tr>
<tr>
<td>HFF</td>
</tr>
<tr>
<td>Lincoln International</td>
</tr>
<tr>
<td>Ziegler Companies</td>
</tr>
<tr>
<td>Chicago Trading Co.</td>
</tr>
<tr>
<td>Morgan Stanley</td>
</tr>
<tr>
<td>Twin Brook Capital Partners</td>
</tr>
<tr>
<td>Barings LLC</td>
</tr>
<tr>
<td>Angelo, Gordon &amp; Co.</td>
</tr>
<tr>
<td>Dillon Kane Group</td>
</tr>
<tr>
<td>OCC (Options Clearing Corp)</td>
</tr>
<tr>
<td>Legal &amp; General Investment</td>
</tr>
<tr>
<td>Management America Inc.</td>
</tr>
<tr>
<td>Combined Insurance</td>
</tr>
<tr>
<td>Blue</td>
</tr>
<tr>
<td>Cross Blue Shield of Illinois/Health Care Service Corp.</td>
</tr>
<tr>
<td>Lighthouse Insurance</td>
</tr>
<tr>
<td>Assurance Agency</td>
</tr>
<tr>
<td>Kemper Corp</td>
</tr>
<tr>
<td>Ardagh Group S.A.</td>
</tr>
<tr>
<td>Spaces</td>
</tr>
<tr>
<td>Fitch, Even, Tabin &amp; Flannery</td>
</tr>
<tr>
<td>Holland &amp; Knight LLP</td>
</tr>
<tr>
<td>Benesch Law</td>
</tr>
<tr>
<td>Axiom Law</td>
</tr>
<tr>
<td>Banner &amp; Witcoff</td>
</tr>
<tr>
<td>Cassiday Schade LLP</td>
</tr>
<tr>
<td>Hinshaw &amp; Culbertson LLP</td>
</tr>
<tr>
<td>Lowis &amp; Gellen LLP</td>
</tr>
<tr>
<td>Legacy Professionals</td>
</tr>
<tr>
<td>Anderson Tax</td>
</tr>
<tr>
<td>Crowe Horwath LLP</td>
</tr>
<tr>
<td>Environmental Systems Design Inc.</td>
</tr>
<tr>
<td>G Treasury Ss, LLC</td>
</tr>
<tr>
<td>Maven Wave Partners LLC</td>
</tr>
<tr>
<td>Intralot, Inc.</td>
</tr>
<tr>
<td>Impact Networking</td>
</tr>
<tr>
<td>Nuage Networks</td>
</tr>
<tr>
<td>Solstice Mobile</td>
</tr>
<tr>
<td>Acer Service Corporation</td>
</tr>
<tr>
<td>Snap36</td>
</tr>
<tr>
<td>Partner Logistics</td>
</tr>
<tr>
<td>Milliman USA</td>
</tr>
<tr>
<td>The Carlson Group Inc</td>
</tr>
<tr>
<td>DigitasLBi</td>
</tr>
<tr>
<td>LeSaint Logistics</td>
</tr>
<tr>
<td>Vinakom, Inc.</td>
</tr>
<tr>
<td>Hy Connect</td>
</tr>
<tr>
<td>Publicis Groupe S.A.</td>
</tr>
<tr>
<td>Retail First Corp</td>
</tr>
<tr>
<td>WPP Group</td>
</tr>
<tr>
<td>Marketing Alternatives</td>
</tr>
<tr>
<td>2020 Exhibits</td>
</tr>
<tr>
<td>United Business Mail</td>
</tr>
<tr>
<td>Gartner, Inc.</td>
</tr>
<tr>
<td>BP</td>
</tr>
<tr>
<td>Authentic Brands (HMX)</td>
</tr>
<tr>
<td>SAC Wireless</td>
</tr>
<tr>
<td>Revantage Corporate Services, LLC</td>
</tr>
<tr>
<td>Narrative Science</td>
</tr>
<tr>
<td>Sprout Social</td>
</tr>
<tr>
<td>Slalom Consulting</td>
</tr>
<tr>
<td>Rakuten Super Logistics</td>
</tr>
<tr>
<td>Assertio Therapeutics (Depomed)</td>
</tr>
<tr>
<td>Expedia</td>
</tr>
<tr>
<td>Servpro</td>
</tr>
<tr>
<td>The Visual Pak Companies</td>
</tr>
<tr>
<td>The Visual Pak Companies</td>
</tr>
<tr>
<td>Bolke - Miller, Co.</td>
</tr>
<tr>
<td>Exhibit Fabricators</td>
</tr>
<tr>
<td>Stericycle</td>
</tr>
<tr>
<td>ReEnergize USA</td>
</tr>
<tr>
<td>Triumph Higher Education</td>
</tr>
<tr>
<td>Group TCS</td>
</tr>
<tr>
<td>Education System</td>
</tr>
<tr>
<td>Hanger Orthopedics</td>
</tr>
<tr>
<td>Claro Healthcare</td>
</tr>
<tr>
<td>Ronald McDonald House</td>
</tr>
<tr>
<td>Charities</td>
</tr>
<tr>
<td>Scientific Games</td>
</tr>
<tr>
<td>Sonder</td>
</tr>
<tr>
<td>Vinayaka Hospitality, LLC</td>
</tr>
<tr>
<td>Marriott International</td>
</tr>
<tr>
<td>Snapshoot</td>
</tr>
<tr>
<td>Astronics</td>
</tr>
<tr>
<td>Animal Supply Company</td>
</tr>
<tr>
<td>Marquee Event Rentals</td>
</tr>
<tr>
<td>Chicago</td>
</tr>
<tr>
<td>General Services Administration</td>
</tr>
<tr>
<td>Schleiring Medical Systems</td>
</tr>
<tr>
<td>Solotech</td>
</tr>
<tr>
<td>Capgemini</td>
</tr>
<tr>
<td>All American Containers</td>
</tr>
<tr>
<td>AmTab</td>
</tr>
<tr>
<td>CDW</td>
</tr>
<tr>
<td>Fourkites</td>
</tr>
<tr>
<td>iHerb Inc.</td>
</tr>
<tr>
<td>Berkshire Hathaway Home Services</td>
</tr>
<tr>
<td>Industrious</td>
</tr>
<tr>
<td>CTL Global</td>
</tr>
<tr>
<td>Yello</td>
</tr>
<tr>
<td>Wayfair</td>
</tr>
<tr>
<td>Communications Test Design, Inc. (CTDI)</td>
</tr>
<tr>
<td>Rana Foods</td>
</tr>
<tr>
<td>Heritage Travelware</td>
</tr>
<tr>
<td>WeWork</td>
</tr>
<tr>
<td>rent24</td>
</tr>
<tr>
<td>WeWork</td>
</tr>
<tr>
<td>Industrious</td>
</tr>
<tr>
<td>Novel Coworking (Level Office)</td>
</tr>
<tr>
<td>Northrop Grumman</td>
</tr>
<tr>
<td>Cooper's Hawk Winery &amp; Restaurants</td>
</tr>
<tr>
<td>Batavia Container</td>
</tr>
<tr>
<td>DSV</td>
</tr>
<tr>
<td>S&amp;S Activewear</td>
</tr>
<tr>
<td>ActiveCampaign</td>
</tr>
<tr>
<td>Fannie May Confections</td>
</tr>
<tr>
<td>RPS Products</td>
</tr>
<tr>
<td>Alta Equipment</td>
</tr>
<tr>
<td>Velky Brands</td>
</tr>
<tr>
<td>Kane is Able</td>
</tr>
<tr>
<td>Communications Test Design, Inc. (CTDI)</td>
</tr>
<tr>
<td>Prime Woodcraft</td>
</tr>
<tr>
<td>Utilities, Inc.</td>
</tr>
<tr>
<td>Converse</td>
</tr>
<tr>
<td>Cisco Systems</td>
</tr>
<tr>
<td>Komatsu Ltd.</td>
</tr>
<tr>
<td>Morton Salt</td>
</tr>
<tr>
<td>Aspen Dental</td>
</tr>
<tr>
<td>Google</td>
</tr>
<tr>
<td>Project44</td>
</tr>
<tr>
<td>Google</td>
</tr>
<tr>
<td>Blackstone</td>
</tr>
<tr>
<td>Facebook</td>
</tr>
<tr>
<td>ACTIVATING LOCAL IMPACT</td>
</tr>
</tbody>
</table>
WHY COMPANIES CHOOSE CHICAGO

TALENT & INNOVATION

- Chicago is a global hub for top talent and world-changing ideas
  - 38.5% of residents hold a bachelor’s degree
  - 1.1 Million Graduates in the metro area and the top destination for Midwest and Big Ten talent

ECONOMIC STRENGTH

- Chicago has the most diversified economy of any U.S. city and a GRP that rivals nations
  - No industry accounts for more than 14% GDP
  - 162K+ JOBS Added since 2011 as a result of our diversified economy

GLOBAL CONNECTIVITY

- Chicago connects you to the world
  - 1,800 Foreign-based companies
  - #1 in North America for foreign direct investment for SIX CONSECUTIVE YEARS
  - $140B In foreign direct investment

NEIGHBORHOODS & COMMUNITIES

- Chicago’s diversity, affordability and resilience make us strong
  - 77 Neighborhoods
  - $1,672 Median Rent in Metro Area
  - 13 Chicago-area neighborhoods that “have it all”

QUALITY OF LIFE

- Chicago isn’t just a great city for business; it’s a place where you can build a life
  - 18.5 Miles of lakefront
  - 290 Miles of bike lanes
  - 400+ Neighborhood festivals
CASE STUDY

SECURING A GROWING COMPANY

In 2018, Capgemini, a Paris-based, 50-year-old global leader in consulting, technology services, and digital transformation, joined the ranks of other large tech expansions in Chicago by establishing a brand new technology and development center that brought more than 500 jobs to the city. This year, the multicultural company of 200,000 team members in over 40 countries has grown its Chicago location to include more than 43,000 square feet over two floors, housing the company’s 1,200 employees. Capgemini is poised and ready for additional employee growth in the future.

The office space located at 333 W. Wacker Drive is the company’s first in the Midwest and represents part of Capgemini’s worldwide, connected network of innovation centers designed to serve clients across all major industries, including world renowned brands such as McDonald’s and Michelin. Employees and clients are encouraged to push the limits on how technology can help businesses grow. This involves leveraging industry-leading partnerships and end-to-end capabilities in digital, cloud, innovation, AI, and machine learning, along with business and IT transformation services.

Capgemini is driven by the conviction that the business value of technology comes from and through people. So when asked about what made them choose Chicago, it was all about the talent. In talks with their Head of North American Markets, John Mullen, Chicago’s deep talent pool was one of the main reasons why they specifically chose this city to locate and expand.

“Chicago is home to great tech talent and it’s critical that we continue to attract skilled employees who are essential in helping our clients transform their businesses in an increasingly fast-paced, digitally driven market.”

John Mullen
Head of North American Markets
Capgemini
Advancing inclusive economic growth for all of Chicago is at the core of World Business Chicago’s mission. Neighborhood and Strategic Initiatives (NSI) supports revitalization in Chicago’s underserved neighborhoods through the following ways:

**TARGETED NEIGHBORHOOD BUSINESS DEVELOPMENT**
Driving growth and investment in underserved neighborhoods and connecting businesses with resources to build more vibrant corridors and communities.

**WORKFORCE AND TALENT DEVELOPMENT**
Improving employment opportunities for residents of underserved neighborhoods and supporting community investment for neighborhood-based employers.

**SMALL-AND MEDIUM-SIZED BUSINESS SUPPORT**
Creating pathways for local small-and medium-sized enterprises to open new locations in and around Chicago.

**CHICAGO ANCHORS FOR A STRONG ECONOMY**
Leveraging purchasing practices from the city’s anchor institutions to support local procurement and collectively impact Chicago’s neighborhoods.
NSI PROGRAM HIGHLIGHTS

CHIBIZHUB

ChiBizHub is an innovative new website that links expert service providers to Chicago’s fast-growing small business community. It is a one-stop, collaborative platform that serves as the city’s primary online business resource for small businesses and entrepreneurs. For business owners and startups, ChiBizHub has the resources to start, scale, and accelerate local small businesses.

To date, over 100+ Chicago-area business resource providers have joined the site.

MEDICAL ASSISTANT PATHWAY PILOT (MAPP)

MAPP is an 18-month program that offers current hourly and lower-skilled, full-time healthcare employees an opportunity to complete a Medical Assistant Certification Program through Malcolm X College. A program developed by WBC and the Chicagoland Healthcare Workforce Collaborative, the MAPP certificate provides individuals enrolled in the program valuable clinical skills that are essential to patient care and a career pathway in the medical field.

The first class of 24 students are expected to graduate in 2019 and hail from major Chicago hospitals including Rush University Medical Center, The University of Chicago Medical Center, Anne & Robert H. Lurie Children’s Hospital and Northwestern Memorial Hospital. This group is expected to be promoted and receive an increase in salary due to their training.

SCALE

In 2018, with support from JPMorgan Chase and the Surdna Foundation, the Chicago Anchors for a Strong Economy (CASE) program launched a proprietary business assessment software called SCALE that connects small to-mid-size businesses with large procurement opportunities. The digital portal allows businesses to complete a readiness assessment, thereby identifying strengths, areas of opportunity, and ultimately gauging if the business is ready to contract with large, complex anchor organizations that include banks, healthcare, and education institutions.

To date, 131 businesses have been vetted as CASE-ready and eligible to work with the anchor institutions. Of that group, 71% of those businesses are minority or women owned business enterprises.
CASE STUDY
A MAPP STUDENT’S PERSPECTIVE

“The program gave me hope to reach for more. It has given me the leadership skills, clinical skills and most importantly the self-confidence to move my career ahead.”

Audrey Tankson
Medical Assistant Pathway Program Student

In September of 2018, Audrey Tankson embarked on the 18-month Medical Assistant Pathway Program (MAPP). A guest relations manager at Rush University Medical Center, Audrey was the front-line of patient care as the first point of contact welcoming families and patients entering the hospital with a warm smile and compassion. She loved interacting with the hospital staff and the patients, so when she heard about the MAPP program, Audrey quickly realized that there was a career path beyond her current role.

Becoming a medical assistant would let Audrey serve the patients of Rush and place her on a pathway that today makes her an even more integral part of the hospital system and patient experience. The Chicago MAPP program is currently training its first class of 24 existing hospital employees with clinical skills that include taking vitals, bloodwork, assisting doctors and nurses in minor procedures etc. “We have received so much support from the nurses and doctors. They encourage us and give us extra push to get us through program. The doctors and nurses see this as an important stepping stone and are willing to offer us help.” One doctor even commented to Audrey that his medical assistant is his ‘right-hand’ and an essential part of the medical team.

The MAPP program is also providing Audrey and her classmates with not just the opportunity to advance in their careers but an encouraging network of peers and the chance to make a greater impact on people. “Patients have come up to me and thanked me for their care, and it means the world to me. That’s why I do what I do.”

The increase in income and a career pathway is the main outcome of the training but according to Audrey this is part of a greater calling. “There will be an increase in my pay but it has also increased my passion to work with patients,” she explained. “The program gave me hope to reach for more. It has given me the leadership skills, clinical skills and most importantly the self-confidence to move my career ahead.”

“It doesn’t matter how old you are, you can have anything your heart and mind desire,” she said.
CHICAGONEXT OVERVIEW

CHICAGO IS A NEXUS OF REINVENTION AND INNOVATION

Chicago has seen an exponential wave of 38.7% growth in tech jobs in the last eight years and ranked as a Top Ten Global Innovation and Tech Hub in 2018. Much of that is due to direct investment in Chicago’s tech and innovation sector.

ChicagoNEXT is World Business Chicago’s committed effort to add to that investment while ensuring the advancement of inclusive entrepreneurship. Guided by a council of Chicago’s dedicated technology leaders, ChicagoNEXT builds programs which promote Chicago as a global technology hub through its core focus on increasing access to capital, attracting and retaining local talent, fostering innovation with industry partners, and strengthening communities.

In 2018, Chicago’s tech sector collaborated on ChicagoNEXT’s core programs: the Chicago Venture Summit, ThinkChicago, and the Blackstone Inclusive Entrepreneurship Challenge. Participants include key foundations, top universities, investors, entrepreneurs, and civic leaders whose belief that nurturing diverse talent across the city enhances Chicago’s status as a global tech and innovation center.
CHICAGO VENTURE SUMMIT

The Chicago Venture Summit is the city’s flagship venture capital conference that brings together local, regional, national, and international investors with Chicago’s leading entrepreneurs and high-potential startup companies from around the Midwest.

Now in its fourth year, the sold-out event of over 400 attendees attracts investors from both coasts with events held at Google’s Chicago headquarters and innovation hubs throughout the city.

The invitation-only event provides two full days of industry-specific networking and programming featuring Chicago’s leading innovation hubs; pitch sessions and panels from Chicago-based entrepreneurs and startups; insights from local and national venture investors; and forums highlighting Chicago’s global leadership in talent development, its leading industries, and its focus on innovation.

THINKCHICAGO

ThinkChicago attracts and recruits diverse top collegiate tech talent from universities across the country to work and live in Chicago after graduating. The bi-annual program occurs every spring and fall in conjunction with Lollapalooza and Chicago Ideas Week. The selected students are given behind-the-scenes access, opportunities to meet civic and business leaders, and network with Chicago-based startups and corporations. The 2018 class was the most diverse to date, with students from 27 states and 79 schools.

In 2018, WBC also helped to launch City Scholars, a semester-long work-study program with the University of Illinois that supports and leverages the talent of engineering students to help build Chicago’s tech pipeline. The program has enrolled 75 students so far and will continue to introduce a new crop of students to the city’s thriving tech ecosystem each year.

2018 IMPACT

| 450 | Guests Attended |
| 150+ | Investment Firms Represented |
| 108 | Startups Featured |
| $125M+ | Capital Raised from the 2017 Summit |
| 7 | Chicago-based Innovation Hubs Showcased |

2018 IMPACT

THINKCHICAGO 2018 ROADSHOW SCHOOLS:
- Harvard University
- Caltech
- Georgia Tech
- Morehouse College
- Illinois Institute of Technology
- Spelman College

| 75 | Students Enrolled in City Scholars |
| 2,940 | Students Engaged |
| 350 | Students Hosted at Lollapalooza & Ideas Week |
BLACKSTONE INCLUSIVE ENTREPRENEURSHIP CHALLENGE

The Blackstone Inclusive Entrepreneurship Challenge advances inclusive growth by continuing its mission of investing in entrepreneurship to support new ventures and job creation.

In its second year, the program focused on three select organizations—West Side Forward, Bunker Labs, and Future Founders—who were awarded additional grants totaling $1.7M to refine and expand their programs that support traditionally underserved entrepreneurs.

Additionally, the Blackstone Challenge hosted its first-ever Blackstone Inclusive Entrepreneurship Summit, bringing 100 attendees from the nonprofit, foundation, tech and civic leadership community for a one-day thought leadership forum. It also secured an additional $100K grant from the JPMorgan Chase Foundation for outside program evaluation work to develop a report of findings and best practices.

2018 FUNDED ORGANIZATIONS

- Bunker Labs
- West Side Forward
- Future Founders

2018 IMPACT

- 285 Coaching Sessions
- 41,168 People Reached Through Events and Programs
- 293 Entrepreneurs Engaged in the Funded Organizations
- 48 New Companies Formed
According to the Future Founders mission, every youth can become an entrepreneur. They were created in 2011 with the intent to immerse youth in experiences that inspire and empower them to create their own opportunities and build their ideas. Led by an all-star team who has launched everything from international companies to local nonprofits, Future Founders operates like a startup, working out of tech incubator 1871.

Through mentorships and a multitude of programming serving ages 13 and beyond, Future Founders is building the next generation of entrepreneurs. To date, they have served over 34,000 youth and launched a number of programs, including The Future Founders Residency, an innovative six-month program designed to empower 18-to-30-year olds to launch and grow businesses in Chicago.

In 2018, the Blackstone Inclusive Entrepreneurship Challenge awarded $400,000 to the Residency to grow the program and help it continue to foster the development of diverse millennial entrepreneurs with one-on-one mentoring, growth coaches, skills-training workshops, and venture pitching. Today, 27 Residents have been active participants in the program and have completed skill workshops on the topics of customer discovery, validation, financials, key performance indicators, and pitching/selling.

“The Blackstone Inclusive Entrepreneurship Challenge has allowed Future Founders to transform our work and scale our Residency program, an early-stage accelerator for diverse 18 to 30-year-olds who want to start businesses.”

Scott Issen
President & CEO
Future Founders

Grant Reach

34,000+ Aspiring Founders
2,400 People Trained
59 Businesses Launched
AMPLIFYING GLOBAL REACH
GLOBAL STRATEGIC INITIATIVES OVERVIEW

CHICAGO IS A GLOBAL POWERHOUSE AND LEADING DESTINATION FOR INVESTMENT

Chicago remains competitive in a global economy, because of our commitment to a global strategy that forges new bonds with foreign partners and strengthens long-standing relationships. As a leading global city with a welcoming international community, our efforts to build bridges abroad are paying off.

In 2018, for the sixth year in a row, Chicago was ranked No. 1 in North America for foreign direct investment and for the first time, entered the top five in the world in 2018, according to the IBM Global Trends Report. Today, the city is home to over 1,800 foreign-based companies representing over $140B in foreign direct investment.

In the last year, World Business Chicago, along with Mayor Rahm Emanuel and other business leaders, have made several trips abroad to both Europe and Asia to form new partnerships and economic agreements that have brought both talent and jobs back to Chicago.
INTERNATIONAL TRAVEL AND PARTNERSHIPS

NEW INTERNATIONAL PARTNERSHIPS AND FOREIGN DIRECT INVESTMENT INTO CHICAGO

JAPAN

The delegation met with over 40 corporate and government leaders including Prime Minister Abe’s Deputy Chief Cabinet Secretary, the Special Advisor to the Prime Minister, the Governor of Tokyo, the Japanese State Minister of Foreign Affairs, the U.S. CEO of DMG Mori, and the President and CEO of Suntory.

IRELAND

Strengthened the 21-year-old sister city relationship with Galway and met with Taoiseach Leo Varadkar, Lord Mayor of Galway Pearce Flannery, and University of Galway President Ciarán Ó hÓgartaigh.

CHINA

The delegation interacted with 400 companies and met with government and corporate leaders including the Vice President of China, the Chinese Minister of Commerce, the Mayor of Beijing, and the Chairman of the Bank of China.

OUTCOMES

• Mayor Emanuel signed a first-of-its-kind economic partnership agreement with the Japanese government.
• Japan-based DMG Mori committed to move to Chicago.
• Expanded the Japan-Chicago Partnership Agreement with a memorandum of understanding between Chicago’s 1871 and the Osaka Innovation Hub to collaborate on innovation initiatives and programs to promote both cities’ burgeoning tech and innovation scenes.
• Beam Suntory announced an expansion in Chicago with the addition of 40 jobs, along with supporting City Colleges of Chicago’s Beverage Management Pathways Program.

OUTCOMES

• WBC signed a five-year working plan for the Gateway Cities Agreement with the Chinese Ministry of Commerce intended to continue economic collaborations with China.
• Chicago’s relationship with China over the last six years has led to record-breaking Chinese investment in the Chicago region and access to corporate and government officials in China.
GLOBAL REACH
2018 FOREIGN DIRECT INVESTORS
- Canada
- China
- France
- Germany
- Italy
- Japan
- Switzerland
- United Kingdom

2018 VISITS, MISSIONS, AND DELEGATIONS
- Canada
- China
- Czech Republic
- Germany
- Ireland
- Italy
- Japan
- Jordan
- Lithuania
- Morocco
- Poland
- Sweden
- Switzerland
- Ukraine
- United Kingdom

CHICAGO’S SISTER CITIES
- Accra, Ghana
- Amman, Jordan
- Athens, Greece
- Belgrade, Serbia
- Birmingham, U.K.
- Bogota, Colombia
- Busan, South Korea
- Casablanca, Morocco
- Delhi, India
- Durban, South Africa
- Galway, Ireland
- Gothenburg, Sweden
- Hamburg, Germany
- Kyiv, Ukraine
- Lahore, Pakistan
- Lucerne, Switzerland
- Mexico City, Mexico
- Milan, Italy
- Moscow, Russia
- Osaka, Japan
- Paris, France
- Petach Tikva, Israel
- Prague, Czech Rep.
- Shanghai, China
- Shenyang, China
- Toronto, Canada
- Vilnius, Lithuania
- Warsaw, Poland
Chicago’s global reach continued to be enhanced by the strong network of 28 international sister city relationships the city has forged around the world. Through Chicago Sister Cities International (CSCI), Chicago has the largest and most active sister city program in the U.S.

CSCI has more than 600 committed volunteers building partnerships with Chicago’s sister cities through cultural arts and tourism, global education, government relations, and international business.

In 2018, CSCI hosted 37 events and programs that reached across borders to make a global impact. CSCI also welcomed 23 international delegations to Chicago—including mayors from Chicago’s sister cities of Birmingham, United Kingdom; Galway, Ireland; Osaka, Japan; Hamburg, Germany; and Warsaw, Poland—creating platforms for government officials, civic leaders, and diplomats to network and share ideas and best practices.

CSCI HIGHLIGHTS

Chicago-Osaka 45th Anniversary
In honor of the 45th anniversary of the sister city partnership, governmental delegations from both Chicago and Osaka visited each other’s city led by Osaka Mayor Hiromi Yoshimura and WBC President and CEO Andrea Zopp.

Second City Workshops in Amman, Jordan
From October 12–16, the Amman Committee of CSCI collaborated with The Second City, the U.S. Embassy in Amman, and the U.S. Department of State to facilitate a five-day improv-to-sketch program for a group of budding Jordanian comedians.

Noggeler Guuggenmusig Luzern Performs in Chicago
The 55-person Noggeler Carnival Band from Lucerne, Switzerland, visited Chicago from March 14–19 to celebrate the 20-year sister city relationship and performed at several venues.

Chicago Mural in Casablanca, Morocco
To celebrate the 35th anniversary of the city’s partnership with Casablanca, Chicago muralist Sam Kirk visited Casablanca in the spring to participate in the city’s annual CasaMouja Festival.

Chicago Sister Cities International Medical Initiative
Through a generous grant from the Lynn Sage Cancer Research Foundation, 23 doctors from Chicago’s sister cities attended the 20th Annual Lynn Sage Breast Cancer Symposium.
GLOBAL YOUTH AMBASSADORS LEADERSHIP PROGRAM

The Global Youth Ambassadors Leadership Program inspires globally-minded teenage girls from around the world to be the international changemakers of the next generation. A joint program of Chicago Sister Cities International (CSCI) and the University of Illinois at Chicago (UIC), the program is aimed at teenage girls (14–16) from Chicago and its 28 international sister cities.

As part of the program, CSCI presented the third annual Global Youth Ambassadors Leadership Summit from July 21–28, 2018. Ten girls from Chicago and 15 from around the world participated. They worked hand-in-hand, experiencing workshops, discussions, and presentations on advocacy, activism, and leadership, giving them the tools to be leaders who make a positive impact in the world.

Satellite Events

- **Birmingham, UK**
  U.S. Ambassador to the UK Robert Wood Johnson hosted a leadership event for local Global Youth Ambassadors.

- **Kyiv, Ukraine**
  Presented an interactive workshop with Fulbright for 25 previous applicants to the Chicago Summit. Speakers included:
  - U.S. Ambassador Marie Yovanovitch
  - Former First Lady Kateryna Yushchenko

- **Osaka, Japan**
  Esteemed Academic, Professor Yayoi Hisasue, organized a symposium on “Women’s Leadership and Entrepreneurship” at Osaka City University, inspired by her participation in the Chicago Summit earlier that year.

70 GIRLS have attended the Summit since its inception in 2016

3 INTERNATIONAL LOCATIONS global satellite events launched in 2018

215 ALUMNAE in total have attended the Summit and global satellite events
CASE STUDY

FEMALE EMPOWERMENT AROUND THE GLOBE

Participants in the Global Youth Ambassadors Leadership Summit are able to attend free of charge, ensuring an inclusive program. During the immersive week of programming, the young women meet and are mentored by high-profile inspirational female leaders and role models, helping them envision their own transformation to leadership.

“[I have learned] to never doubt my abilities. If I want something, I should work as hard as I can. And if people doubt my abilities, I should work hard to prove them wrong.”

Taya, Birmingham
2018 Chicago Summit Alumna

“I am now the VP of the Get Coding! club and my friend and I are in the process of starting a Girl Up chapter, which advocates and fundraises for girls education in underdeveloped areas.”

Lucy, Chicago
2018 Chicago Summit Alumna

“I have successfully opened a free school in my city which is providing free and quality education to over 50 adult women and young girls. I always dreamt of empowering women via education, the Summit made it happen!”

Raina, Lahore
2018 Chicago Summit Alumna

“One of my biggest takeaways of the week was that there are people who believe in us and that we are capable of creating change.”

Dennise, Mexico City
2018 Chicago Summit Alumna
CHICAGO CONSULAR CORPS GALA

Each year Chicago’s international community and business and civic leaders join together for the annual Chicago Consular Corps Gala. Hosted by World Business Chicago and Chicago Sister Cities International, the Gala is Chicago’s premier international event honoring the Chicago Consular Corps (CCC)—an international group of Consulates, Consulates General, and Honorary Consulates representing 88 countries around the world. The event celebrates the longstanding relationship between the city and the Chicago Consular Corps.

More than 600 guests attended the black-tie event in 2018, held at the Hilton Chicago. Attendees raised nearly $1M to support the ongoing work of World Business Chicago, Chicago Sister Cities International, and CCC scholarships for students at the University of Illinois at Chicago.

Mayor Rahm Emanuel and Ms. Amy Rule, and the Dean of the CCC Consul General Patricia Maza-Pittsford and Mr. Philip Pittsford, served as Honorary Chairs along with John C. Robak, President of Greeley and Hansen as the Presenting Sponsor.

HONOREES

GLOBAL CITIZEN AWARD
OSCAR MUNOZ
CEO, United Airlines

CORPORATE AMBASSADOR AWARD
MCDONALD’S CORPORATION
Accepted by Robert Gibbs, Chief Communications Officer and Executive Vice President, Corporate Relations

CHICAGO SISTER CITIES INTERNATIONAL VOLUNTEER OF THE YEAR
CAMILLE JULMY
Co-Chair, Lucerne Committee

CHICAGONEXT AWARD
TASTYTRADE
Accepted by Kristi Ross, co-CEO and President, tastytrade

SPECIAL RECOGNITION
MAYOR RAHM EMANUEL
WBC FELLOWSHIP PROGRAM
EXPANDING WBC’S CAPACITY AND KNOWLEDGE BASE

Founded in 2012, WBC’s Fellowship Program has provided mid-level executives with unique opportunities to lend their skills and expertise to the organization, while making a lasting impact on Chicago. WBC has hosted 82 different Fellows who have advanced more than 30 programs and initiatives since the program’s inception. Additionally, more than 40 companies have sponsored Fellows to engage in four-to-six-month terms to develop, implement and lead large-scale, highly visible WBC projects. By joining our team, Fellows expand WBC’s operational capacity while personally gaining leadership skills and building relationships within the public and private sectors.

In 2018, WBC welcomed seven individuals during cohorts 16 and 17:

LAUREN DENSHAM
Associate Director, Global Strategy, KPMG

ALEX DEBBINK
Manager - Financial Accounting Advisory Services, EY

SHANTEL HAMPTON
Community Development Relationship Manager, CIBC

TOM KIRN
Assurance Senior Manager, EY

MAX LIECHTMAN
Manager, Investment Strategy, ComEd

DENISE MAPLE
Managing Director and Commercial Banking Training & Development Manager, CIBC

DELMAR THORNTON
Manager, Cybersecurity Advisory, EY

“My time as a WBC Fellow was some of the best in my professional career. I was able to meet influential leaders, attend diverse events and feel a connection to Chicago that I have not experienced having lived in the area my entire life.”

Delmar Thornton
2018 WBC Fellow
Manager, Cybersecurity Advisory, EY
STRATEGIC PARTNERSHIPS

NON-PROFITS AND FOUNDATIONS

WBC has built a broad coalition across Chicago through partnerships with the public, private and civic sectors to support its work to drive inclusive growth across the region.

WBC’S BOARD OF DIRECTORS

WBC’s Board of Directors is composed of prominent leaders who guide the progression of Chicago’s business climate.
FINANCIALS

REVENUE
2018: $12.8M
2017: $15.9M

EXPENSES
2018: $11.8M
2017: $16.8M

Undaudited and Non-GAAP: Amounts are adjusted for GAAP impact in order to reflect operations.

CONTRIBUTED GOODS & SERVICES PROVIDERS
2018 Total: $2,610,370

AUDITED FINANCIAL STATEMENTS AVAILABLE AT WORLDBUSINESSCHICAGO.COM/ANNUAL-REPORT
Revenue and expenses differ from WBC audited financial statements due to varying classifications. Numbers in the graphics exclude contributed goods and services, depreciation and amortization.
# SUPPORTERS

THANK YOU FOR YOUR GENEROSITY

<table>
<thead>
<tr>
<th>$500,000+</th>
<th>$100,000 - $499,999</th>
<th>$50,000 - $99,999</th>
<th>$5,000 - $49,999</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blackstone Charitable Foundation&lt;br&gt;City of Chicago&lt;br&gt;Ernst &amp; Young LLP&lt;br&gt;FCB Chicago</td>
<td>Aon plc&lt;br&gt;Baker McKenzie&lt;br&gt;Bank of America Inc.&lt;br&gt;BMO Harris Bank N.A.&lt;br&gt;Chicago Community Trust&lt;br&gt;CIBC Bank USA&lt;br&gt;City of Chicago, City Treasurer&lt;br&gt;CNA Financial&lt;br&gt;Evelon Corporation&lt;br&gt;GCM Grosvenor&lt;br&gt;Grand Victoria Foundation&lt;br&gt;Greeley and Hansen&lt;br&gt;The John D. and Catherine T. MacArthur Foundation&lt;br&gt;JP Morgan Chase &amp; Co.&lt;br&gt;The Kreege Foundation&lt;br&gt;KPMG LLP&lt;br&gt;Mayer Brown&lt;br&gt;McDonald's Corporation&lt;br&gt;Motorola Solutions&lt;br&gt;Peoples Gas&lt;br&gt;Polk Bros. Foundation&lt;br&gt;PwC</td>
<td>Advocate Aurora Healthcare&lt;br&gt;The Aspen Institute&lt;br&gt;The Boeing Company&lt;br&gt;BP America Inc.&lt;br&gt;The John Buck Company&lt;br&gt;Chicago Transit Authority&lt;br&gt;Clique Studios&lt;br&gt;Cushman &amp; Wakefield&lt;br&gt;C3 Presents&lt;br&gt;DRW&lt;br&gt;Fifth Third Bank&lt;br&gt;Flexpoint Ford&lt;br&gt;GE Healthcare&lt;br&gt;Genesys&lt;br&gt;Goldberg Kohn Ltd.&lt;br&gt;Goldman Sachs&lt;br&gt;Google, Inc.&lt;br&gt;Grant Thornton LLP&lt;br&gt;Health Care Service Corporation&lt;br&gt;Henry Crown and Co.&lt;br&gt;Horizon Pharma&lt;br&gt;Hyatt Corporation&lt;br&gt;IRI&lt;br&gt;Leukofsky Family Foundation&lt;br&gt;Madison Dearborn Partners&lt;br&gt;Magellan Development Group, LLC&lt;br&gt;Marathon Pharmaceuticals&lt;br&gt;Morgan Stanley&lt;br&gt;James Lang LaSalle, Incorporated&lt;br&gt;Lazard Freres &amp; Co.&lt;br&gt;Loop Capital Markets LLC&lt;br&gt;Ann &amp; Robert H. Lurie Children's Hospital&lt;br&gt;The Marmon Group LLC&lt;br&gt;Mesirov Financial Holdings&lt;br&gt;Microsoft Inc.&lt;br&gt;Northwestern Medicine&lt;br&gt;PNC&lt;br&gt;Pritzker Group Venture Capital&lt;br&gt;Relativity ODA LLC&lt;br&gt;Rush University Medical Center&lt;br&gt;SC Johnson&lt;br&gt;Sidney Austin LLP&lt;br&gt;SHP Corporation&lt;br&gt;Turner Construction Company&lt;br&gt;UL LLC&lt;br&gt;Ulta Inc.&lt;br&gt;Valor Management Corp.&lt;br&gt;Ventas Inc.&lt;br&gt;Waigreen's Boots Alliance&lt;br&gt;William Blair &amp; Company&lt;br&gt;WaterSaver Faucet Company</td>
<td>360 Chicago&lt;br&gt;Abbott Laboratories&lt;br&gt;Abbvie&lt;br&gt;Accenture&lt;br&gt;Allstate Insurance Co.&lt;br&gt;Ariel Investments&lt;br&gt;Cabrera Capital Markets, LLC&lt;br&gt;Cappemini America, Inc.&lt;br&gt;CBOE&lt;br&gt;CBRE, Inc.&lt;br&gt;CCC Information Services&lt;br&gt;Chapman and Cutler LLP&lt;br&gt;Chicago Bulls&lt;br&gt;Chicago Council on Global Affairs&lt;br&gt;Chicago Free for All&lt;br&gt;Chicago Ideas&lt;br&gt;Chicago Park District&lt;br&gt;Chicago Ventures&lt;br&gt;Choose Chicago&lt;br&gt;Citadel&lt;br&gt;Cleveland Avenue, LLC&lt;br&gt;Comcast&lt;br&gt;Conagra Brands&lt;br&gt;Consulate General of Japan in Chicago&lt;br&gt;Debelle Services LP&lt;br&gt;Dentons&lt;br&gt;EQ Office&lt;br&gt;ESD Global&lt;br&gt;Foley &amp; Larner, LLP&lt;br&gt;Fox, Swibel, Levin &amp; Carroll, LLP&lt;br&gt;Globetrotters Engineering Corp.&lt;br&gt;Greenberg Traurig, LLP&lt;br&gt;Heritage Foundation of First Security Bank&lt;br&gt;Melody Hobson&lt;br&gt;Hyde Park Ventures Management LLC&lt;br&gt;Illinois Tool Works&lt;br&gt;Ingredion Incorporated&lt;br&gt;Japan Foundation Center for Global Partnership&lt;br&gt;Jenner &amp; Block LLP&lt;br&gt;Jump Capital&lt;br&gt;Katten Muchin Rosenman LLP&lt;br&gt;Kirkland &amp; Ellis LLP&lt;br&gt;The Lamar Johnson Collaborative, LLC&lt;br&gt;Lavin Family Foundation&lt;br&gt;Lightbank&lt;br&gt;Littler Mendelson&lt;br&gt;Locke Lord LLP&lt;br&gt;McKinsey &amp; Company&lt;br&gt;Metropolitan Pier &amp; Exposition Authority&lt;br&gt;MUFG Union Bank, N.A.&lt;br&gt;Northwestern Memorial Healthcare&lt;br&gt;NTN USA&lt;br&gt;Ocient&lt;br&gt;Outlier Ventures&lt;br&gt;Panozonic&lt;br&gt;PMP Fermentation&lt;br&gt;Polsky Center for Entrepreneurship and Innovation&lt;br&gt;Pritzker Traubert Foundation&lt;br&gt;Riley Safer Holmes &amp; Cancila LLP&lt;br&gt;Riverside Investments &amp; Developments&lt;br&gt;SafeSpeed, LLC&lt;br&gt;Michael &amp; Diana Sands&lt;br&gt;Mr. &amp; Mrs. Samuel Scott III&lt;br&gt;Sue Ling Gin Foundation Trust&lt;br&gt;Sumitomo Electric Cable&lt;br&gt;Sunstar&lt;br&gt;taastytrade&lt;br&gt;Triad Consulting Group&lt;br&gt;United States Department of State&lt;br&gt;VIPKIDS International, Inc.&lt;br&gt;Wills Towers Watson&lt;br&gt;Winston &amp; Strawn LLP</td>
</tr>
</tbody>
</table>
ACKNOWLEDGEMENTS

THANK YOU FOR YOUR GUIDANCE AND VOLUNTEER EFFORTS

CHAIRMAN
Rahm Emanuel
Mayor
City of Chicago

VICE CHAIRMAN
Michael J. Sacks
Chief Executive Officer
GCM Grosvenor

WORLD BUSINESS CHICAGO
2018 BOARD OF DIRECTORS
Carl A. Allegretti
Deloitte
Anthony K. Anderson
Ernst and Young LLP
Andrew Appel
IRI
Jeffrey S. Aronin
Paragon Biosciences
Rita Athas
former President & CEO, World Business Chicago
John Atkinson
Willis Towers Watson
Marc Baumann
SP+ Corporation
Melissa L. Bean
JPMorgan Chase
Dave Biegger
Conagra Brands
Jim Brady
Grant Thornton LLP
Greg Brown
Motorola Solutions
John Buck
The John Buck Company
Martin Cabrera
Cabrera Capital Markets, LLC
Debra A. Cafaro
Ventas, Inc.
Patrick Canning
KPMG LLP
David J. Carlins
Magellan Development Group, LLC

Gregory C. Case
Aon plc
David R. Casper
BMO Harris Bank
James B. Coleman
Accenture
Sean Connolly
Conagra Brands
Christopher Crane
Exelon Corporation
James S. Crown
Henry Crown and Company
Wendy Davidson
Kellogg Company
Deborah DeHaas
Deloitte
Mary Dillon
Ulta Beauty
Steve Easterbrook
McDonald’s Corporation
Donald Edwards
Flexpoint Ford, LLC
John Ettelson
William Blair & Company
Michael Englehart
Presence Health
Michael Fassnacht
FCB Chicago
Steve Fort
Tumer Construction Company
Matt Gibson
Goldman Sachs
Ilene Gordon
Ingredion Incorporated
Alex Gourlay
Walgreens Boots Alliance and Walgreens
Antonio Gracias
Volar Equity Partners
Raj Gupta
ESD
Dean M. Harrison
Northwestern Memorial HealthCare
Lori Healey
Metropolitan Pier and Exposition Authority (MPEA)

Mellody Hobson
Ariel Investments
John M. Holmes
AAR Corp.
Mark S. Hoplamazian
Hyatt Hotels Corporation
H. Fisk Johnson
SC Johnson
Lamar A. Johnson
The Lamar Johnson Collaborative, LLC
Christie Kelly
JLL
Steve Kersten
WaterSaver Faucet Company
James P. Kolar
PricewaterhouseCoopers LLP
Eric Lefkofsky
Tempus Labs, Inc.
Jim Lecinski
Google, Inc.
Nila R. Leiserowitz, FASID, FIIDA
Gensler
Jeff Malehorn
former President & CEO, World Business Chicago
Charles Matthews
Peoples Gas/North Shore Gas
Tom McGuinness
GE Healthcare
Samuel M. Mencoff
Madison Dearborn Partners
Shawn Mobley
Cushman and Wakefield
David E. Moore
Equity Office
Michael H. Moskow
The Chicago Council on Global Affairs
Oscar Munoz
United Airlines, Inc.
Pin Ni
Wanxiang America Corporation
Michael O’Brien
JLT Specialty USA
Henry M. Paulson, Jr.
The Paulson Institute
Jose Luis Prado  
Evans Food Group, LTD

Richard S. Price  
Mesirow Financial

Frank Ptak  
Marmon Holdings, Inc.

Paul C. Reilly  
Bank of America N.A./U.S. Trust

Michael Reinsdorf  
Chicago Bulls, United Center

Jim Reynolds  
Loop Capital

Larry Richman  
CIBC Bank USA

John C. Robak  
Greeley and Hansen

Dino Robusto  
CNA Financial

Desiree Rogers  
Choose Chicago

Kristen Rossi  
Morgan Stanley

Dan Ryan  
JLL

Diana Sands  
The Boeing Company

Muneer A. Satter  
Satter Investment Management, LLC

Karen Sauder  
Google, Inc.

Samuel C. Scott III  
Corn Products International, Inc. (Ret.)

David Simas  
Obama Foundation

Kimberly Simios  
Ernst and Young LLP

James Skogsbergh  
Advocate Aurora Health

Vik Sohoni  
McKinsey & Company

J. Douglas Sparkman  
BP Products North America, Inc.

Paula Steiner  
Health Care Service Corporation

Robert Sullivan  
Fifth Third Bank

Scott C. Swanson  
PNC Bank

Donald Thompson  
Cleveland Avenue, LLC

Peter Thompson  
Lazard Freres & Co.

Ed Tilly  
Cboe Global Markets

Glenn F. Tilton  
United Continental Holdings, Inc. (Retired)

Stacy Trackey Meagher  
Microsoft Corporation

Glen Tullman  
Livongo Health

Timothy Walbert  
Horizon Pharma

Keith E. Williams  
UL LLC

Don Wilson  
DRW

James P. Zallie  
Ingredion Incorporated

Nikki M. Zollar  
SafeSpeed, LLC

LEGAL ADVISORY BOARD

LAW FIRM MEMBERS

Chris E. Abbinante  
Sidley Austin LLP

Leah R. Bruno  
Dentons

Kevin J. Burke  
Hinshaw & Culbertson LLP

Craig C. Martin  
Jenner & Block

Timothy P. Mohan  
Chapman and Cutler LLP

Michael L. Morkin  
Baker McKenzie

Frank E. Pasquesi  
Foley & Lardner LLP

N. Neville Reid  
Fox Swibel Levin & Carroll LLP

Michale Renetzky  
Locke Lord LLP

Brian M. Schafer  
Winston & Strawn

Gil M. Soffer  
Katten Muchin Rosenman LLP

Marc F. Sperber  
Mayer Brown

James H.M. Sprayregen  
Kirkland & Ellis

Tina Tabacchi  
Jones Day

Kenneth S. Ulrich  
Goldberg Kohn Ltd.

GENERAL COUNSEL MEMBERS

Jodi J. Caro  
Ulta Beauty

John F. Gibbons  
Greenberg Traurig

Jennifer Kraft  
United Airlines, Inc.

Elena Kraus  
Walgreens

Stephen C. Lee  
BP America Inc.

Jeffrey Levine  
Mesirow Financial

Peter Lieb  
Aon

Eric A. Reeves  
Duchossois Capital Management

Matt Revord  
Potbelly Sandwich Shop

Amy Skaggs  
Gensler

A. Josh Strickland  
Motorola Solutions
ACKNOWLEDGEMENTS
CONTINUED

CHICAGO SISTER CITIES INTERNATIONAL

ADVISORY BOARD
Samuel C. Scott III
Chairman, Chicago Sister Cities International
Laura Ferris Anderson
JPMorgan Chase
Rita Athas
former President and CEO, World Business Chicago
Chris Clark
Motorola Solutions
Marcelino Garcia
Bogota Committee Co-Chair
Daniel J. Lynch
United Airline, Inc.
Desko Nikitovic
Belgrade Committee Co-Chair

CHICAGO SISTERS CITIES COUNCIL OF CHAIRS

Accra, Ghana
Committee Chair: Vacant
Amman, Jordan
Committee Chair: Philip Palmer
Athens, Greece
Committee Co-Chair: Demetrios Kozonis
        Committee Co-Chair: Nick Black
Belgrade, Serbia
Committee Co-Chair: Desk Nikitovic
        Committee Co-Chair: Louis Miloch
Birmingham, United Kingdom
Committee Co-Chair: Angela Shepard
        Committee Co-Chair: Rupert Ward
Bogota, Colombia
Committee Co-Chair: Marcelino Garcia
        Committee Co-Chair: Ruben Ocampo
Busan, Republic of Korea
Committee Chair: Susan Hollender
Casablanca, Morocco,
Committee Co-Chair: Lisa Roberts
        Committee Co-Chair: Julie Stagliano
Shanghai & Shenyang, China
Committee Chair: Vacant
Delhi, India
Committee Chair: Smita Shah
Durban, South Africa
Committee Chair: Vacant
Galway, Ireland
Committee Co-Chair: Billy Lawlees
        Committee Co-Chair: John Wrenn
Gothenburg, Sweden
Committee Co-Chair: Don Ahlim
        Committee Co-Chair: Annette Seaberg
Hamburg, Germany
Committee Co-Chair: Rolf Achilles
        Committee Co-Chair: Johann Christoph Lichtenfeld
Kyiv, Ukraine
Committee Co-Chair: Vera Elashhevsky
        Committee Co-Chair: Yuriy Figel
Lahore, Pakistan
Committee Co-Chair: Tariq Butt
        Committee Co-Chair: Tariq Malhance
Lucerne, Switzerland
Committee Co-Chair: Monique Austin
        Committee Co-Chair: Marc Lacher
Mexico City, Mexico
Committee Co-Chair: Adriana Escarega
        Committee Co-Chair: Alejandro Silva
Milan, Italy
Committee Chair: Joe Monastero
Moscow, Russia
Committee Chair: Aleksandra Efimova
Osaka, Japan
Committee Chair: Kimiyu Naka
Paris, France
Committee Co-Chair: Brett August
        Committee Co-Chair: David Reinhoffe
Petach Tikva, Israel
Committee Co-Chair: Michael Schmitt
        Committee Co-Chair: Daniel Shure
Prague, Czech Republic
Committee Co-Chair: Edward Dellin
        Committee Co-Chair: Joseph Vosicky, Jr.
Toronto, Canada
Committee Chair: Linda Loving
Vilnius, Lithuania
Committee Chair: Stanley Balzekas
Warsaw, Poland
Committee Co-Chair: Iwona Bochenska
        Committee Co-Chair: Conrad Nowak
Social Services Steering Committee
        Committee Chair: Kathleen Borland
Humanitarian Committee
        Committee Chair: Susan Leonis

CHICAGONEXT COUNCIL

Mark Tebbe
Chair, ChicagoNEXT
J.B. Pritzker
Chair Emeritus, ChicagoNEXT
Shradha Agarwal
Jumpstart Ventures
Haven Allen
mHub
Andrew Appel
IRI
Jeff Aronin
Marathon Pharmaceuticals
TJ Augustine
University of Illinois at Chicago
David Baker
America’s Urban Campus
Ganesh Bell
Uptake
Brenna Berman
City Tech Collaborative
Erik Birkerts
Clean Energy Trust
Jason Blumberg
Energy Foundry
George Bousis
Raise
Sean Brown
ycharts
Emile Cambry Jr
Blue 1647
Sean Chou
Catalyric
Andrew Cittadine
Diagnostic Photonics
Catherine Clay
GBOE Global Markets
Ed Coleman
Bethel New Life
<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steven Collens</td>
<td>MATTER</td>
</tr>
<tr>
<td>Todd Connor</td>
<td>Bunker Labs</td>
</tr>
<tr>
<td>John Conrad</td>
<td>iBio</td>
</tr>
<tr>
<td>Brandon Cruz</td>
<td>GoHealth</td>
</tr>
<tr>
<td>Linda Darragh</td>
<td>Northwestern University</td>
</tr>
<tr>
<td>Steve DeBretto</td>
<td>Industrial Council of Nearwest Chicago</td>
</tr>
<tr>
<td>Vahe Dombalagian</td>
<td>Madison Dearborn Partners</td>
</tr>
<tr>
<td>Mathew Elenjickal</td>
<td>FourKites</td>
</tr>
<tr>
<td>Fabian Elliott</td>
<td>Black Tech Mecca</td>
</tr>
<tr>
<td>Laura Ferris Anderson</td>
<td>JP Morgan Chase</td>
</tr>
<tr>
<td>Scott Fetters</td>
<td>2112</td>
</tr>
<tr>
<td>David Fisher</td>
<td>Enova</td>
</tr>
<tr>
<td>Brian Fitzpatrick</td>
<td>Tock</td>
</tr>
<tr>
<td>Declan Flanagan</td>
<td>Lincoln Clean Energy</td>
</tr>
<tr>
<td>John Flavin</td>
<td>Endotronics, Inc</td>
</tr>
<tr>
<td>Amy Francetic</td>
<td>Energize Ventures</td>
</tr>
<tr>
<td>Stuart Frankel</td>
<td>Narrative Science</td>
</tr>
<tr>
<td>Mike Franklin</td>
<td>University of Chicago</td>
</tr>
<tr>
<td>Constance Freedman</td>
<td>Moderne Ventures</td>
</tr>
<tr>
<td>Steve Frenkel</td>
<td>Current</td>
</tr>
<tr>
<td>Laura Frerichs</td>
<td>University of Illinois at Urbana-Champaign</td>
</tr>
<tr>
<td>Mike Gamson</td>
<td>LinkedIn</td>
</tr>
<tr>
<td>Sonny Garg</td>
<td>Uptake</td>
</tr>
<tr>
<td>Chris Gladwin</td>
<td>Gcient</td>
</tr>
<tr>
<td>Al Goldstein</td>
<td>Avant</td>
</tr>
<tr>
<td>Steve Gould</td>
<td>Abundant Venture Partners</td>
</tr>
<tr>
<td>Antonio Gracias</td>
<td>Valor Equity Partners</td>
</tr>
<tr>
<td>Jim Gray</td>
<td>G-Bar</td>
</tr>
<tr>
<td>Darren Guccione</td>
<td>Keeper Security</td>
</tr>
<tr>
<td>Mark Harris</td>
<td>Illinois Science and Technology Coalition</td>
</tr>
<tr>
<td>Adam Heckman</td>
<td>Microsoft Corporation</td>
</tr>
<tr>
<td>Jason Heltzer</td>
<td>Origin Ventures</td>
</tr>
<tr>
<td>Troy Henikoff</td>
<td>MATH Venture Partners</td>
</tr>
<tr>
<td>Jason Henrichs</td>
<td>FinTex</td>
</tr>
<tr>
<td>Fred Hoch</td>
<td>TechNexus Venture Collaborative</td>
</tr>
<tr>
<td>Roger Hochschild</td>
<td>Discover Financial Services</td>
</tr>
<tr>
<td>John Hoesley</td>
<td>CIBC</td>
</tr>
<tr>
<td>Justyn Howard</td>
<td>Sprot Social</td>
</tr>
<tr>
<td>Terry Howerton</td>
<td>TechNexus Venture Collaborative</td>
</tr>
<tr>
<td>Scott Issen</td>
<td>Future Founders</td>
</tr>
<tr>
<td>Amit Jhawar</td>
<td>Verismo</td>
</tr>
<tr>
<td>Julia Kanouse</td>
<td>Illinois Technology Association</td>
</tr>
<tr>
<td>Mohit Kapoor</td>
<td>TransUnion</td>
</tr>
<tr>
<td>Kunal Kapoor</td>
<td>Morningstar</td>
</tr>
<tr>
<td>Maria Katris</td>
<td>Built In</td>
</tr>
<tr>
<td>Melissa Kaufman</td>
<td>Northwestern University</td>
</tr>
<tr>
<td>Karen Kerr</td>
<td>GE Ventures</td>
</tr>
<tr>
<td>Brad Keywell</td>
<td>Uptake</td>
</tr>
<tr>
<td>Adam Koopersmith</td>
<td>Pritzker Group Venture Capital</td>
</tr>
<tr>
<td>Robert Kress</td>
<td>Accenture</td>
</tr>
<tr>
<td>Amanda Lannert</td>
<td>Jellyvision</td>
</tr>
<tr>
<td>Nathan Laurell</td>
<td>New Frontier Holdings</td>
</tr>
<tr>
<td>Mark Lawrence</td>
<td>SpotHero</td>
</tr>
<tr>
<td>Bruce Leech</td>
<td>DePaul University</td>
</tr>
<tr>
<td>Eric Lefkofsky</td>
<td>Tempus Labs, Inc.</td>
</tr>
<tr>
<td>Michael Liang</td>
<td>Baird Venture Partners</td>
</tr>
<tr>
<td>Phyllis Lockett</td>
<td>LEAP Innovations</td>
</tr>
<tr>
<td>Eric Lunt</td>
<td>Signal</td>
</tr>
<tr>
<td>Dan Lyne</td>
<td>CBRE</td>
</tr>
<tr>
<td>Linwood Ma</td>
<td>tastytrade</td>
</tr>
<tr>
<td>Matt Maloney</td>
<td>GrubHub</td>
</tr>
<tr>
<td>Talia Mashiach</td>
<td>Eved</td>
</tr>
<tr>
<td>Galen Mason</td>
<td>Catapult Chicago</td>
</tr>
<tr>
<td>Caitlin McAllister</td>
<td>Catapult Chicago</td>
</tr>
<tr>
<td>Alex Meyer</td>
<td>Origin Ventures</td>
</tr>
<tr>
<td>Steve Miller</td>
<td>DePaul University</td>
</tr>
<tr>
<td>Julia Kanouse</td>
<td>Illinois Technology Association</td>
</tr>
<tr>
<td>Mohit Kapoor</td>
<td>TransUnion</td>
</tr>
<tr>
<td>Kunal Kapoor</td>
<td>Morningstar</td>
</tr>
<tr>
<td>Galen Mason</td>
<td>Catapult Chicago</td>
</tr>
<tr>
<td>Caitlin McAllister</td>
<td>Catapult Chicago</td>
</tr>
<tr>
<td>Alex Meyer</td>
<td>Origin Ventures</td>
</tr>
<tr>
<td>David Miller</td>
<td>DePaul University</td>
</tr>
<tr>
<td>Constance Freedman</td>
<td>Moderne Ventures</td>
</tr>
<tr>
<td>Steve Frenkel</td>
<td>Current</td>
</tr>
<tr>
<td>Laura Frerichs</td>
<td>University of Illinois at Urbana-Champaign</td>
</tr>
<tr>
<td>Mike Gamson</td>
<td>LinkedIn</td>
</tr>
</tbody>
</table>
ACKNOWLEDGEMENTS CONTINUED

Ryan Miller
Bank of America
Bruce Montgomery
Matt Moog
PowerReviews
David E. Moore
Equity Office
Rumi Morales
Outlier Ventures
Phil Nevels
ComEd
Caralynn Nowinski Collens
MxD
Jim O’Connor, Jr.
William Blair & Company
Maura O’Hara
Illinois Venture Capital Association
Dan O’Neil
Rohit Pasam
Xaptum
Vic Pascucci
Lightbank
Andrew Perlman
GreatPoint Energy
Peter Pfanner
University of Illinois at Chicago
Eero Pikat
Barchart
Michael Polsky
Inenergy
Diane Primo
IntraLink Global
J.B. Pritzker
ChicagoNEXT
Harper Reed
Harper Rules LLC
Jim Robinson
Astellas Pharma
Benedict Rocchio
Baird Venture Partners
Reza Rooholamini
CCC Information Services
Nick Rosa
Sandbox Industries
Scott Rose
Kristi Ross
tastytrade
Pat Ryan Jr.
INCISENT Labs Group
Bill Sanders
University of Illinois
Karen Sauder
Google, Inc.
Dhruv Saxena
ShipBob
David Schonthal
IDEO
Joe Scoby
Magnetar
Saurabh Sharma
Jump Capital
Jai Shekhawat
SAP Fieldglass
Andrew Sieja
Relativity
Charles Smith
CS Insurance Strategies
Vik Sohoni
McKinsey & Company
Balaji (Bala) Srinivasan
University of Chicago
Tim Stojka
Agentis Energy
Thomas Stovall
InBlackinTech
Nancy Sullivan
IllinoisVENTURES
Matt Summy
Comcast
Mark Tebbe
ChicagoNEXT
Matthew Tirrell
University of Chicago
Stephen Tompos
Cleveland Avenue
Kimberly Trautmann
DRW
Howard Tullman
Illinois Institute of Technology
Guy Turner
Hyde Park Venture Partners
Laura Van Peenan
William Blair & Company
Catherine Vorwald
Illinois Institute of Technology
Dan Wagner
Civis Analytics
Tim Walbert
Horizon Pharma
Sona Wang
Ceres Venture Fund
Alex Washington
Wind Point Partners
David Weinstein
Freshwater Advisors
Peter Wilkins
Hyde Park Angels
Kevin Willer
Chicago Ventures
Don Wilson
DRW
Jessica Yagan
Impact Engine
Sam Yagan
ShopRunner
Betsy Ziegler
1871 Chicago
Andrea Zopp  
President and CEO

Alya Adamanay Woods  
Executive Director, ChicagoNEXT

Veronica Aguilar  
Program Manager, ChicagoNEXT

Leroy Allala  
Executive Vice President, World Business Chicago  
Executive Director, Chicago Sister Cities International

Lauras Anagonou  
Data Analyst, CASE

Tom Bartkoski  
Director of International Business Development

Jess Blinn  
International Program Manager, Chicago Sister Cities International

Raven DeVauhn  
Program Director, CASE

Lisa Dziekan  
Manager, Business Development

Myrna Farmer  
Executive Director, Board Relations

Robin Ficke  
Research Director

Paula Galbraith  
Financial Accounting Consultant

Kristin Gomez  
Director of Marketing & Communications

Terrance Hall  
Manager of Cluster Growth

Tiffany Hamel-Johnson  
Executive Vice President of Strategy and Administration

Sana Hussain  
Director of Business Development

Bernita Johnson-Gabriel  
Executive Vice President for Neighborhoods and Strategic Initiatives

Benjamin Kelner  
Deputy Director, Communications

Yani Mason  
Development Manager

Elia McCann  
International Program Manager, Chicago Sister Cities International

Joy Lyu Monahan  
General Counsel and Director of Special Projects

Anel Montes  
Director of International Programs, Chicago Sister Cities International

Ashley Pontes  
Administrative Assistant, Receptionist

Caroline Rainey  
Communications Associate

Maggie Rosado  
Senior Administrative Assistant

Nathalie Rosado Ortiz  
Business Relationship Manager

Phyllis A. Ross  
Executive Assistant to President and CEO

Robye Scott  
Manager of Workforce Development

Melanie Sillas  
Vice President of Development

Carrie Simmons  
Director of Operations and Human Resources

Alec Singer  
Research Analyst

Julio Soriano  
Business Resource Manager

Andrew Spinelli  
Director of Global Strategic Initiatives

Tanya Tan  
Associate Director of International Business Development

Kendra Thomas  
Business Resource Manager

Adrienne Tongate  
Deputy Director, Chicago Sister Cities International

Dennis Vicchiarelli  
Executive Vice President, Business Development